

Chapter Two: Forms of Oppression

MULTIPLE CHOICE

1. When a convenience store near a school hangs a sign on their store window that reads “Only 3 students at a time in the store” in attempts to decrease theft, what type of discrimination is this?
- sexism
 - ageism
 - racism
 - heterosexism

ANS: B

PTS: 1

REF: 32

BLM: Higher Order

2. Josh and Kierra travel all throughout Australia and come home disappointed. Upon reflection, no matter where they went, nothing compared to their home in Greece; the people, food, and even the architecture just wasn't as beautiful. What sociological behaviour are Josh and Kierra exhibiting?
- stereotyping
 - prejudice
 - ethnocentrism
 - discrimination

ANS: C

PTS: 1

REF: 28

BLM: Higher Order

3. What is one example of discrimination?
- People with tattoos are not welcome here.
 - People with tattoos are all thieves.
 - People with tattoos are interesting.
 - People with tattoos are trustworthy.

ANS: A

PTS: 1

REF: 29

BLM: Remember

4. What is one example of prejudice?
- Many women stay at home to take care of their children.
 - Women should stay at home and take care of their children.
 - More men are taking parental leave in recent years.
 - More women are choosing to return to work after having children.

ANS: B

PTS: 1

REF: 27

BLM: Higher Order

5. Vincenzo believes that his Italian culture is superior to every other culture and uses it as a standard by which he evaluates all other cultures. What term best characterizes Vincenzo's belief?
- subliminal racism
 - stereotyping
 - ethnocentrism
 - institutional racism

ANS: C PTS: 1 REF: 28 BLM: Higher Order

6. Ms. Strada has a Japanese student in her science class. She thinks that the Japanese student will get the highest grade because she believes that all Japanese people are very smart. What term best characterizes Ms. Strada's belief?
- classism
 - ageism
 - discrimination
 - stereotyping

ANS: D PTS: 1 REF: 26 BLM: Higher Order

7. Melissa Harper manages an apartment complex in Toronto. She has three empty units that are available for rent. However, when prospective tenants of Hispanic descent inquire about renting in the complex, Ms. Harper tells them there are no vacancies. How would you define this unfair treatment?
- discrimination
 - stereotyping
 - prejudice
 - segregation

ANS: A PTS: 1 REF: 29 BLM: Higher Order

8. The house next door to the Hennigar family is up for sale. Mr. Hennigar tells his wife that he hopes the house is not sold to any French people because he does not like French people. What term best characterizes Mr. Hennigar's belief?
- classism
 - prejudice
 - stereotyping
 - discrimination

ANS: B PTS: 1 REF: 27 BLM: Higher Order

9. Which statement is evident of someone holding racial prejudice?
- He holds a prejudgment about any group different from himself.
 - He believes that a certain racial group has a disproportionate number of positive traits.
 - He believes a certain racial group is innately inferior.
 - He acts in a discriminatory manner.

ANS: C PTS: 1 REF: 27 BLM: Remember

10. Your Aunt Muriel believes that all people from Canada live in igloos and ice fish on a regular basis. What term do sociologists use to describe these overgeneralizations?
- ethnicity
 - discrimination
 - racism
 - stereotype

ANS: D PTS: 1 REF: 26 BLM: Higher Order

11. Sandra Moore, a 5'10" 190 pound female, applied to be a fitness instructor at the neighbourhood fitness centre. Her application was denied, and she was told that all employees of the fitness centre must appear fitter and leaner than the average person. Which form of discrimination is this?
- a. sizeism
 - b. sexism
 - c. racism
 - d. ageism

ANS: A PTS: 1 REF: 34 BLM: Higher Order

12. Janet worked at a local pub and was the only female bartender. Her manager told her to ask one of her male co-workers to change the kegs of beer when necessary, as they were "too heavy for a women to lift." Which form of discrimination best characterizes this situation?
- a. sizeism
 - b. sexism
 - c. ableism
 - d. racism

ANS: B PTS: 1 REF: 34 BLM: Higher Order

13. Frank is a police officer who overheard two other officers talking. They were discussing that they believe Hispanics are more likely to be criminal, so they routinely pull over people who appear to be Hispanic more than any other racial group. Which form of discrimination best characterizes this behaviour?
- a. sexism
 - b. heterosexism
 - c. racism
 - d. classism

ANS: C PTS: 1 REF: 34 BLM: Higher Order

14. Scott Thomas was being reviewed for a promotion at his sales agency. His manager told him "off the record" that the committee was hesitant to promote him because he had experienced depression the year before and they worried he might not be able to handle the stress of the new position. Which form of discrimination is this an example of?
- a. sexism
 - b. heterosexism
 - c. racism
 - d. ableism

ANS: D PTS: 1 REF: 32 BLM: Higher Order

15. After “liking” a picture from a gay pride parade on Facebook, John started to receive hurtful text messages from friends accusing him of being gay. Then all of his soccer teammates refused to be in the locker room with him at the same time. What type of discrimination best characterizes John’s situation?
- heterosexism
 - sexism
 - ableism
 - racism

ANS: A

PTS: 1

REF: 33

BLM: Higher Order

16. The fight to legalize same-sex marriage and provide a gender-neutral marriage definition in human rights legislation is an attempt to challenge what type of discrimination?
- sexism
 - heterosexism
 - classism
 - ageism

ANS: B

PTS: 1

REF: 33

BLM: Higher Order

17. In the In Their Shoes section of Chapter 2, Cameron recounts his story, which includes several abusive relationships and a history of mental illness. Cameron asks that you “be kind when someone seems a little strange” in an attempt to combat which type of discrimination?
- ageism
 - ableism
 - sizeism
 - classism

ANS: B

PTS: 1

REF: 35

BLM: Higher Order

18. A company manages a mixed-income residential building in which more than 50% of the tenants are designated rent-stabilized. The company announced last week that access to the building’s new fitness centre would be limited to market-rate tenants only. The segregation of lower-income tenants in this situation is a clear example of what?
- racism
 - sexism
 - classism
 - ageism

ANS: C

PTS: 1

REF: 33

BLM: Higher Order

19. In the Chapter 2 reading, “Jail Guard Compensated for Racial Taunts 23 Years Later,” we learn of Mike McKinnon’s fight against racial taunts in his workplace, the Toronto East Detention Centre. Which type of discrimination does McKinnon’s story illustrate?
- individual discrimination
 - systemic discrimination
 - structural discrimination
 - direct discrimination

ANS: B

PTS: 1

REF: 30

BLM: Higher Order

20. Heterosexism is the belief in the natural superiority of heterosexuality as a way of life, and therefore its logical right to dominance. What is this form of oppression an example of?
- exploitation
 - institutionalized discrimination
 - systemic discrimination
 - cultural imperialism

ANS: D PTS: 1 REF: 30 BLM: Remember

21. In a given situation, the institutional policies of the dominant groups and the behaviour of the individuals who control the policies are neutral in intent. However, they end up having a harmful effect on minority groups. What is this situation an example of?
- structural discrimination
 - individual discrimination
 - systemic discrimination
 - marginalization

ANS: A PTS: 1 REF: 30 BLM: Remember

22. When a large corporation employs workers in a foreign country, it asks the employees to work long hours, in unsafe working conditions, for minimal pay. Which face of oppression is characterized by this situation?
- marginalization
 - exploitation
 - powerlessness
 - cultural imperialism

ANS: B PTS: 1 REF: 31 BLM: Higher Order

23. Shawna, a marketing analyst with a honours degree in business, lost her job five years ago, and since she then has been living on the street or in various shelters. Over this time, she has been blamed and made to feel that she is lazy, uneducated, and incapable. At first Shawna didn't believe these things were true, but the more she heard them, the more she wondered if maybe she should just accept that her current circumstances will never improve. What is Shawna experiencing?
- ableism
 - exploitation
 - internalized oppression
 - systemic discrimination

ANS: C PTS: 1 REF: 32 BLM: Higher Order

24. When Stacey went to meet the landlord of an apartment she hoped to rent, she was asked to fill out an application form and provide references. As she was leaving, the landlord asked her if she was married and whether she had children. When she replied that she was not married but had two children, the landlord gave her back her application and told her that he didn't believe a single mother could afford such an expense. What type of discrimination would best characterize Stacey's experience?
- ageism
 - ableism
 - classism
 - racism

ANS: C PTS: 1 REF: 33 BLM: Higher Order

25. When a subordinate group in society is described as living in a "culture of silence" or they come to believe that they deserve the unfair treatment they are receiving from the dominant group, which face of oppression are they experiencing?
- powerlessness
 - marginalization
 - exploitation
 - cultural imperialism

ANS: A PTS: 1 REF: 31 BLM: Remember

26. One sociological theory argues that how we present ourselves is shaped by the interactions of all our past relations and the social interactions we have. What is this theory called?
- cultural imperialism
 - social construction of reality
 - internalized oppression
 - structural discrimination

ANS: B PTS: 1 REF: 25 BLM: Remember

27. An HR committee is discussing the merits of two candidates for a position with their company. The interviewees have an equal level of education, but one is 25 with limited experience in the field and the other is 55 with vast experience in the field. The committee decides to offer the position to the younger candidate because they believe he will stay in the position for a longer period of time due to his age. What is their thinking an example of?
- ableism
 - sexism
 - ageism
 - heterosexism

ANS: C PTS: 1 REF: 32 BLM: Higher Order

28. A same-sex couple is scouting potential locations for their wedding, and have narrowed it down to two venues. However, when they meet with the owners of each hall, they realize that both owners refuse to rent their facilities to a gay couple for their wedding. What type of discrimination best describes this scenario?
- a. systemic discrimination
 - b. structural discrimination
 - c. sexism
 - d. individual discrimination

ANS: D

PTS: 1

REF: 30

BLM: Higher Order

29. Injustices perpetrated by the powerful on the powerless can be viewed as rays of light through the lens of a prism. What is this called?
- a. "ism" prism
 - b. racialized oppression
 - c. segregation
 - d. oppression

ANS: A

PTS: 1

REF: 32

BLM: Remember

30. We all have prejudices, stereotypes, and biases about members of groups that are unlike us. But when does injustice occur?
- a. when we stand up against discrimination and oppression
 - b. when we treat people unfairly because of these judgments
 - c. when we question the dominant perspective in society
 - d. when we recognize that we all the same at the core of who we are

ANS: A

PTS: 1

REF: 32

BLM: Remember