

ATI LEADERSHIP MANAGEMENT PROCTORED EXAM VERSION 1

Leadership and Management Alternate Item Format Quiz

The nurse is planning discharge interventions designed to promote and maintain independence and maintain health for a client with a spinal cord injury (SCI). Which of the following interventions are appropriate?

Select all that apply.

Select one or more:

- Encouraging annual flu vaccinations
- Discussing sexuality issues
- Assessing food choices
- Promoting an exercise program
- Evaluating bowel training

According to the American Hospital Association's Patient Care Partnership, the nurse understands that client rights in the health care setting include which of the following? Select all that apply.

Select one or more:

- Client involvement in the plan of care
- Assistance with childcare arrangements
- Help with billing and filing insurance claims
- Arrangements for home follow-up visits
- Preparation for discharge

- a. Encouraging annual flu vaccinations
- b. Discussing sexuality issues
- c. Assessing food choices.
- d. Promoting an exercise program
- e. Evaluating bowel training

An SCI client should take measures to prevent illnesses such as receiving the flu or pneumonia vaccination.

The nurse should promote a high fiber diet with increased fluid intake to assist with bowel and bladder training. At discharge an appropriate intervention would be to evaluate food choices made by the client. The nurse should make certain that structured exercise is provided through physical or occupational therapy to promote strength and endurance. Effective bowel training that allows the client to be continent of stool with foster independence in the SCI client.

- a. Client involvement in the plan of care
- b. Assistance with childcare arrangements
- c. Help with billing and filing insurance claims
- d. Arrangements for home follow-up visits
- e. Preparation for discharge

The Patient Care Partnership identifies high quality of care, protection of client privacy, involvement in care, help when leaving the hospital, and help with billing claims as client rights during a hospital stay.

nurse is delegating client care. Which of the following leadership functions are associated with delegation? Select all that apply.

Select one or more:

Function as a resource person in delegating tasks to subordinates.

Communicate insistently when delegating tasks.

Use delegation as a time management strategy.

Identify situations appropriate for delegation.

a. Function as a resource person in delegating tasks to subordinates.

c. Use delegation as a time management strategy.

d. Identify situations appropriate for delegation.

Functioning as a role model, supporter, and resource person in delegating tasks to subordinates are leadership functions that are associated with delegation.

Assisting followers to use delegation as a time management strategy and team-building tool is considered an effective leadership function.

Assisting followers in identifying situations appropriate for delegation is considered an effective leadership function.

e. Display indifference to how a cultural phenomenon affects transcultural delegation.

Charge nurse is managing a conflict between co-workers. Which of the following are effective management actions for conflict resolution? Select all that apply.

Select one or more:

Pursue alternative dispute resolutions when conflict cannot be resolved.

Obtain needed unit resources through effective negotiation strategies.

Suppress the need for closure and follow-through to negotiation.

Create a work environment that minimizes the conditions for conflict.

Avoid facilitating conflict resolution involving subordinates.

a. Pursue alternative dispute resolutions when conflict cannot be resolved.

b. Obtain needed unit resources through effective negotiation strategies.

d. Create a work environment that minimizes the conditions for conflict.

Pursuing alternative dispute resolutions when conflict cannot be resolved by using traditional conflict management strategies is a critical leadership skill for conflict resolution.

Obtaining needed unit resources through effective negotiation strategies is a critical leadership skill for conflict resolution.