Instructor's Manual with Tests

for

Olson and Hergenhahn

An Introduction to Theories of Personality

Eighth Edition

prepared by

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Prentice Hall

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CHAPTER 1: WHAT IS PERSONALITY?

Chapter Outline

I. Proposed Determinants of Personality

- A. Genetics
- B. Traits
- C. Sociocultural determinants
- D. Learning
- E. Existential-humanistic considerations
- F. Unconscious mechanisms
- G. Cognitive processes
- H. Personality as a composite of the above factors
- II. Questions Confronting the Personality Theorist
 - A. What is the relative importance of the past, present, and future?
 - B. What motivates human behavior?
 - C. How important is the concept of self?
 - D. How important are unconscious mechanisms?
 - E. Is human behavior freely chosen or is it determined?
 - F. What can be learned by asking people about themselves?
 - G. Uniqueness versus commonality
 - H. Are people controlled externally or internally?
 - I. How are the mind and the body related?
 - J. What is the nature of human nature?
 - K. How consistent is human behavior?
- III. How Do We Find the Answers?
 - A. Science as an epistemological pursuit
 - B. Science as a combination of rationalism and empiricism
 - C. The roles of scientific theory: Synthesizing and heuristic functions
 - D. The principle of verification
- IV. Science and Personality Theory
 - A. Kuhn's view of science and scientific paradigms
 - B. Popper's view of science and the principle of falsifiability

1.1 Multiple Choice Questions

1) The term personality is derived from the Latin word persona, which means

- A) mask.
- B) mind.

C) brain.

D) the person.

Answer: A

Diff: 1 Page Ref: 1

Skill: Factual

2) According to Kluckhohn and Murray, every human being is
A) like every other human being.
B) like some other human beings.
C) like no other human beings.
D) all of the above
Answer: D
Diff: 1 Page Ref: 1, 2
Skill: Applied

3) According to the authors of your text, probably the most common lay explanation of personality is based on
A) learning.
B) cultural norms.
C) genetics.
D) existential-humanistic considerations.
Answer: C
Diff: 2 Page Ref: 2
Skill: Conceptual

4) The statement "He has an Irish temper" implies which of the following explanations of personality?
A) cultural expectations
B) learning
C) inherited characteristics
D) unconscious mechanisms
Answer: C
Diff: 1 Page Ref: 2
Skill: Conceptual

5) Findings by Bouchard and others suggest that the role of genetics in personality development is A) substantial.
B) minimal.
C) nonexistent.
D) substantial in other animals but minimal in humans.
Answer: A
Diff: 2 Page Ref: 2, 3
Skill: Applied

6) The question "How much of an attribute is accounted for by heredity and how much of it is accounted for by experience?" defines the

A) mind-body problem.

B) nativism-empiricism controversy.

C) existential-humanistic controversy.

D) uniqueness-lawfulness controversy.

Answer: B

Diff: 2 Page Ref: 3 Skill: Conceptual 7) A person who believes that a person's IQ level is determined mainly by experience can be considered a(n)
A) empiricist.
B) existentialist.
C) humanist.
D) nativist.
Answer: A
Diff: 2 Page Ref: 3, 4
Skill: Conceptual

8) The researcher who is interested in knowing what organizations you belong to and the economic level of your family is stressing _____ determinants of personality.

A) genetic
B) sociocultural
C) existential-humanistic
D) unconscious
Answer: B
Diff: 2 Page Ref: 4
Skill: Conceptual

9) Those emphasizing the learning process in their explanation of personality are A) nativists.
B) existentialists.
C) humanists.
D) empiricists.
Answer: D
Diff: 1 Page Ref: 4
Skill: Conceptual

10) Those theorists who say, "We are what we have been rewarded for being," emphasize _____ in their explanation of personality.

A) learning
B) genetics
C) early experience
D) unconscious mechanisms
Answer: A
Diff: 2 Page Ref: 4
Skill: Conceptual

11) According to the theorist emphasizing the learning process in the explanation of personality, the difference between a successful person and an unsuccessful person is found in

A) cultural norms.
B) early experience.
C) the genes.
D) patterns of reward and punishment.
Answer: D
Diff: 1 Page Ref: 4, 5
Skill: Conceptual

12) According to the theorist emphasizing the learning process in the explanation of personality, control ______ and you can control personality development.

A) inheritance
B) cultural expectations
C) patterns of reward and punishment
D) early experience
Answer: C
Diff: 2 Page Ref: 5
Skill: Conceptual

13) Theorists who emphasize the importance of either sociocultural determinants or learning in their explanations of personality are said to accept

A) nativism.
B) unconscious thought processes.
C) free will.
D) environmentalism.
Answer: D
Diff: 2 Page Ref: 5
Skill: Conceptual

14) Which of these questions is the existential-humanistic theorist likely to ask?
A) Why are you the way you are?
B) What have you been rewarded for being?
C) What does it mean to be you?
D) Why doesn't anyone like you?
Answer: C
Diff: 3 Page Ref: 5
Skill: Conceptual

15) Who is most likely to ask the question, "What is the significance of your awareness that you ultimately must die?"A) a learning theoristB) a psychoanalytic theoristC) an existential theoristD) a geneticist

Answer: C Diff: 2 Page Ref: 5 Skill: Conceptual

16) The ______ theorist assumes that a person knows a great deal about the determinants of his or her own personality.A) learning

B) trait
C) existential-humanistic
D) psychoanalytic
Answer: C
Diff: 3 Page Ref: 5
Skill: Conceptual

17) The so-called ______ theorist is most interested in studying lapses of memory.
A) learning
B) trait
C) existential-humanistic
D) depth
Answer: D
Diff: 3 Page Ref: 5
Skill: Conceptual

18) The theorist emphasizing the unconscious assumes the person knows ______ determinants of his or her own personality.

A) the unconscious
B) only the conscious
C) the existential-humanistic
D) few if any
Answer: D
Diff: 3 Page Ref: 6
Skill: Conceptual

19) According to Freud's or Jung's theories, the ultimate causes of behavior are A) unconscious.
B) learned.
C) traits.
D) cultural norms.
Answer: A
Diff: 1 Page Ref: 6

Diff: 1 Skill: Applied

20) Which theory posits that your present experience and future goals are important determinants of personality?

A) Learning Theory
B) Existential-Humanistic Theory
C) Trait Theory
D) Cognitive Theory
Answer: D
Diff: 1 Page Ref: 6
Skill: Conceptual

21) Behavior that is pulled by the future rather than pushed by the past is called ______ behavior.
A) teleological
B) hedonistic
C) humanistic
D) existential
Answer: A
Diff: 1 Page Ref: 7
Skill: Conceptual

22) Hedonism refers to
A) the search for meaning.
B) the tendency to seek pleasure and avoid pain.
C) goal-directed behavior.
D) attraction to men named Don.
Answer: B
Diff: 1 Page Ref: 7
Skill: Factual

23) The ______ believes that <u>all</u> of the influences acting on a person at a given time can <u>actually</u> be known.
A) determinist
B) existentialist
C) free-willist
D) none of the above
Answer: D
Diff: 3 Page Ref: 8
Skill: Conceptual

24) The intense study of the individual case is called _____ research. A) idiographic B) nomothetic C) introspective D) humanistic Answer: A Diff: 1 Page Ref: 9 Skill: Factual

25) The study of the average performance of groups of individuals is called _____ research.
A) idiographic
B) nomothetic
C) introspective
D) humanistic
Answer: B
Diff: 1 Page Ref: 9
Skill: Factual

26) Variables controlling a person's behavior internally are called
A) person variables.
B) situation variables.
C) introspective variables.
D) unconscious variables.
Answer: A
Diff: 1 Page Ref: 9
Skill: Factual

27) Variables controlling a person's behavior externally are called
A) person variables.
B) situation variables.
C) introspective variables.
D) unconscious variables.
Answer: B
Diff: 1 Page Ref: 9
Skill: Factual

28) The mind-body problem consists of determining how
A) our behavior can be both freely chosen and determined at the same time.
B) mental events and bodily events are related to each other.
C) bodily experiences are similar to mental experiences.
D) the mind can inhibit undesirable behavior.
Answer: B
Diff: 3 Page Ref: 9
Skill: Conceptual

29) Which of the following positions on the mind-body problem states that there is really no problem because the mind does not exist?

A) physical monism
B) epiphenomenalism
C) parallelism
D) interactionism
Answer: A
Diff: 1 Page Ref: 9
Skill: Factual

30) Which of the following positions on the mind-body problem claims that mental events are merely irrelevant byproducts of bodily events?

A) physical monism
B) epiphenomenalism
C) parallelism
D) interactionism
Answer: B
Diff: 1 Page Ref: 9
Skill: Factual

31) Which of the following positions on the mind-body problem claims that external events trigger mental and bodily events at the same time?

A) physical monism
B) epiphenomenalism
C) parallelism
D) interactionism
Answer: C
Diff: 1 Page Ref: 9
Skill: Factual

An Introduction to Theories of Personality

32) The ______ theory of human nature states that people become what they experience.
A) rationalistic
B) empirical
C) existential
D) animalistic
Answer: B
Diff: 2 Page Ref: 10
Skill: Conceptual

33) The _____ conception of human nature claims that we inherit behavioral predispositions from our evolutionary past, but these predispositions can be modified by rational thought or by cultural influence.

A) empirical
B) evolutionary
C) existential
D) mechanistic
Answer: B
Diff: 1 Page Ref: 10
Skill: Factual

34) The ______ theory of human nature assumes that we are born basically good.
A) rationalistic
B) existential
C) animalistic
D) humanistic
Answer: D
Diff: 1 Page Ref: 10
Skill: Factual

35) Traditionally, most personality theorists have assumed that
A) people are basically selfish and animalistic.
B) people are consistent.
C) people have the tendency to lie and deceive.
D) people are basically good.
Answer: B
Diff: 1 Page Ref: 10
Skill: Factual

36) ______ is the study of knowledge.
A) Introspection
B) Empiricism
C) Epistemology
D) Rationalism
Answer: C
Diff: 1 Page Ref: 11
Skill: Factual

37) _______ is the belief that sensory experience is the basis of all knowledge.
A) Determinism
B) Rationalism
C) Empiricism
D) Hedonism
Answer: C
Diff: 1 Page Ref: 11
Skill: Factual

38) Scientific theory combines ______ and _____.
A) introspection; nativism
B) hedonism; epistemology
C) determinism; free will
D) rationalism; empiricism
Answer: D
Diff: 2 Page Ref: 11
Skill: Factual

39) A theory's ability to explain several different observations is its _____ function.

A) synthetic
B) heuristic
C) empirical
D) deterministic
Answer: A
Diff: 1 Page Ref: 12
Skill: Factual

40) A theory's ability to generate new research is referred to as its ______ function.
A) synthetic
B) heuristic
C) empirical
D) deterministic
Answer: B
Diff: 1 Page Ref: 12
Skill: Factual

41) According to Hall and Lindzey, the most important question to ask when evaluating a personality theory is:

A) Does it generate empirical research?

B) Would it be approved by physical scientists?

C) Does it seem reasonable?

D) Does it explain everything that is known about personality?

Answer: A

Diff: 3 Page Ref: 12 Skill: Applied 42) In order to be useful, a scientific theory must
A) explain all phenomena in a research area.
B) generate new research.
C) be incapable of being proven incorrect.
D) all of the above
Answer: B
Diff: 2 Page Ref: 12
Skill: Conceptual

43) According to "the principle of verification," a theory is only useful if it A) is correct.
B) is understood by scientists.
C) has interesting premises and conclusions.
D) can be tested.
Answer: D
Diff: 3 Page Ref: 13
Skill: Conceptual

44) Thomas Kuhn called a point of view shared by a large number of scientists a
A) paradigm.
B) theory.
C) beam of light.
D) heuristic approach.
Answer: A
Diff: 1 Page Ref: 14
Skill: Applied

45) According to the authors of your text, the most important thing about paradigms is that A) logically, only one can be correct.
B) they all generate different research methodologies.
C) both A and B
D) neither A nor B
Answer: B
Diff: 1 Page Ref: 14

Skill: Conceptual

46) According to Popper, before a theory can be considered scientific it must
A) make risky predictions.
B) be falsifiable.
C) make nothing but correct predictions.
D) both A and B above
Answer: D
Diff: 1 Page Ref: 15
Skill: Applied

47) Popper's principle of falsifiability is quite similar to
A) the principle of verification.
B) the Kuhn dictum.
C) the rationality debate.
D) the existential paradigm.
Answer: A
Diff: 3 Page Ref: 15
Skill: Applied

48) According to Marx and Goodson, progress in science occurs when A) theories are wrong.
B) good people work together to solve problems.
C) technology makes the impossible possible.
D) all of the above
Answer: A
Diff: 3 Page Ref: 16
Skill: Applied

49) Which of the following would Popper consider to be nonscientific?
A) astrology
B) Freud's theory of personality
C) Einstein's theory of relativity
D) both A and B
Diff: 3 Page Ref: 16
Skill: Applied

50) According to Popper's criteria, many theories of personality
A) are a scientifically sound as Einstein's theory.
B) are based on pre-paradigmatic science.
C) are not scientific.
D) all of the above
Answer: C
Diff: 1 Page Ref: 16
Skill: Applied

1.2 Questions for Essay or Discussion

1. In your opinion, what are the most important questions about human personality? In other words, what questions about human nature should be contained in a theory of personality?

2. In your opinion, can human personality be studied scientifically? Why or why not?

3. How important is it for a theory of personality to make risky, testable statements? Explain your answer.

CHAPTER 2: SIGMUND FREUD

Chapter Outline

I. Biographical Sketch

- A. Born May 6, 1856, in Freiberg, Austria (now Pribor, Czech Republic)
- B. Entered medical school at University of Vienna at 17 years of age
- C. Entered private practice as a clinical neurologist in 1886
- D. Married in 1886
- E. Died September 23, 1939
- II. Early Influences on Freud's Theory
 - A. Studied with Charcot (1885): Experiments with hypnotism
 - B. Visit with Bernheim (1889): Further experiments with hypnotism
 - C. Collaboration with Breuer (late 1870s) and the case of Anna O.
 - D. The development of free association
- III. Instincts and Their Characteristics
 - A. All aspects of human personality are derived from biological instincts.
 - B. Characteristics of instinct
 - 1. Source (biological deficiency)
 - 2. Aim (correct the deficiency/restore balance)
 - 3. Object (goal that satisfies)
 - 4. Impetus (strength and direction of motive)
 - C. Life and death instincts
 - 1. Libido or Eros/the Life Instincts
 - 2. Thanatos/the Death Instinct
- IV. Divisions of the Mind
 - A. The id (pure, unconscious instinctual energy)
 - 1. Governed by the pleasure principle
 - 2. Acts through reflexes and wish fulfillment (primary processes)
 - B. The ego (brings individual into contact with real goal objects)
 - 1. Identification (matching id images with real objects)
 - 2. Governed by the reality principle
 - 3. Reality testing (secondary processes)
 - C. The superego (the moral arm of personality)
 - 1. Conscience (from past punishments)
 - 2. Ego ideal (from past rewards)
- V. Cathexis and Anticathexis
 - A. Influenced by Helmholtz's principle of conservation of energy
 - 1. Applied the principle to psychic energy
 - B. Cathexis
 - 1. Investment of psychic energy in wish-images as ideas or fantasies
 - 2. Persists until the wish is satisfied
 - C. Anticathexis
 - 1. Investment of psychic energy to prevent undesirable cathexes
 - D. Displacement
 - 1. Superego and ego divert undesirable cathexes to alternative objects

VI. Anxiety

- A. All anxiety derived from the birth trauma
- 1. Functions to warn us if actions or thoughts are dangerous
- B. Reality anxiety-related to real-world dangers
- C. Neurotic anxiety-fear that id will overpower the ego
- D. Moral anxiety-fear of actions or thoughts contrary to superego
- VII. Ego-Defense Mechanisms
 - A. Irrational attempts to protect against anxiety
 - 1. All ego defenses are unconscious
 - 2. All ego defenses falsify or distort reality
 - B. Repression
 - 1. The basic defense mechanism—must occur before any of the others
 - 2. Prevention of ego-threatening thoughts from entering consciousnessa) Primal repression: Protects against id impulses
 - b) Repression proper: Protects against painful memories
 - C. Displacement
 - 1. Substitution of one goal/activity for another that provokes anxiety
 - 2. Sublimation: Displacement that is advantageous for society
 - D. Identification
 - 1. Self-protection through affiliation with powerful persons or groups E. Denial of reality
 - 1. Denial of facts despite evidence to the contrary
 - F. Projection

1. Anxiety-provoking truths about the self are attributed to others G. Undoing

1. Using ritualistic acts to atone for past actions that provoke anxiety H. Reaction formation

- 1. Overt actions that are the opposite of anxiety-provoking thoughts
- I. Rationalization
- 1. Logically explaining anxiety-provoking actions or thoughts
- J. Intellectualization (isolation of affect)
- 1. Stripping emotional content from anxiety-laden thoughts via analysis K. Regression
- 1. Returning to an earlier mode of gratification or anxiety relief
- L. Altruistic surrender

1. Living in accordance with the values of a person perceived as superior M. Identification with the aggressor

1. Internalizing the values and mannerisms of a feared person

- VIII. Psychosexual Stages of Development
 - A. Each stage has an erogenous zone as its greatest source of pleasure
 - B. Too much or too little gratification causes fixation (substantial cathexes)
 - C. Oral stage
 - 1. Pleasure from stimulation of mouth, lips, and tongue
 - 2. Early fixations result in oral-incorporative character
 - 3. Later fixations result in oral-sadistic character
 - D. Anal stage
 - 1. Pleasure from stimulation of anus/buttocks
 - 2. Early fixations result in anal-expulsive character
 - 3. Later fixations result in anal-retentive character

- E. Phallic stage
 - 1. Pleasure from stimulation of penis
 - 2. Oedipus complex occurs during this stage
- F. Latency stage
 - 1. Sexual interests are repressed and displaced
- G. Genital stage
 - 1. Characterized by adult, heterosexual interests
- IX. Summary of Freud's Views on Feminine Psychology
 - A. Viewed women as failed or inferior men
 - B. Believed women to be morally inferior due to weak superego development
 - C. Admitted failure to understand women
- X. Tapping the Unconscious Mind
 - A. Free association
 - B. Dream analysis
 - C. Parapraxes in everyday life: Unconscious revealed in action
- XI. Freud's View of Religion
 - A. Religion as an illusion to prevent anxiety
- XII. Freud's View of Human Nature
 - A. A pessimistic, biological view of human nature
- XIII. Modifications of the Freudian Legend
 - A. Problems with revisions of the seduction theory
 - B. Problems with repression of memories
 - C. Problems with distortion of the "Freudian History"

XIV. Evaluation

2.1 Multiple Choice

- 1) Charcot observed that while a patient was hypnotized, he could create and remove paralyses in the patient at will. This demonstrated that
- A) patients were malingerers.
- B) physical symptoms could have a psychological origin.
- C) physical symptoms had a physical origin.
- D) physicians had supernatural powers.

Answer: B

Diff: 1 Page Ref: 23 Skill: Applied

2) Hysteria is a term used to describe

A) psychosis.

B) a variety of symptoms such as paralysis and disturbances of sight and speech.

C) a general release of emotional tension.

D) all of the above

Answer: B

Diff: 1 Page Ref: 23 Skill: Factual 3) <u>Hysteria</u> is the Greek word for
A) uterus.
B) hysteria.
C) neurosis.
D) psychosis.
Answer: A
Diff: 1 Page Ref: 23
Skill: Factual

4) The inability or difficulty in remembering what one did under hypnosis is referred to as
A) posthypnotic suggestion.
B) posthypnotic amnesia.
C) the Hippolyte effect.
D) hysteria
Answer: B
Diff: 1 Page Ref: 24
Skill: Factual

5) From Bernheim's demonstration of posthypnotic suggestion, Freud learned that

A) behavior could be caused by unconscious ideas.

B) some patients could be hypnotized while others could not be.

C) previously unconscious thoughts could be made conscious.

D) hysteria was a "real" disorder and, therefore, had to be taken seriously by the medical community.

Answer: A Diff: 2 Page Ref: 25 Skill: Applied

6) Breuer found that Anna O.'s condition improved when she openly expressed her feelings. He referred to this phenomenon as

A) hysteria.
B) transference.
C) catharsis.
D) transference.
Answer: C
Diff: 2 Page Ref: 25
Skill: Applied

7) The phenomenon where an analyst forms an emotional attachment to a patient is called

A) catharsis.
B) transference.
C) countertransference.
D) cathexis.
Answer: C
Diff: 2 Page Ref: 25
Skill: Factual

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8) Which of the following did Freud call the fundamental rule of psychoanalysis?
A) hypnosis
B) free association
C) hand pressure
D) chimney sweeping
Answer: B
Diff: 1 Page Ref: 27
Skill: Applied

9) The major tool that Freud used in his self-analysis was
A) the interpretation of his own dreams.
B) looking at pictures of Anna O.
C) self-hypnosis.
D) free association.
Answer: A
Diff: 2 Page Ref: 28
Skill: Applied

10) Freud's theory is ______ because it assumes that humans continually seek pleasure and avoid pain.
A) deterministic
B) hedonistic
C) humanistic
D) rationalistic

D) rationalistic Answer: B Diff: 1 Page Ref: 28, 29 Skill: Applied

11) A bodily deficiency of some type is the _____ of an instinct.
A) source
B) aim
C) object
D) impetus
Answer: A
Diff: 1 Page Ref: 29
Skill: Factual

12) Those experiences or objects that reduce or remove a bodily deficiency are the ______ of an instinct.
A) source
B) aim
C) object
D) impetus
Answer: C
Diff: 1 Page Ref: 29
Skill: Factual

13) The removal of a bodily deficiency constitutes the ______ of an instinct.
A) source
B) aim
C) object
D) impetus
Answer: B
Diff: 1 Page Ref: 29
Skill: Factual

14) The magnitude of a bodily deficiency represents the ______ of an instinct.
A) source
B) aim
C) object
D) impetus
Answer: D
Diff: 1 Page Ref: 29
Skill: Factual

15) The psychic energy associated with the life instincts is called
A) libido.
B) impetus.
C) eros.
D) thanatos.
Answer: A
Diff: 2 Page Ref: 29
Skill: Conceptual

16) Freud referred to the life instincts collectively as A) thanatos.
B) eros.
C) impetus.
D) none of the above
Answer: B
Diff: 1 Page Ref: 29
Skill: Applied

17) Freud referred to the death instinct as
A) eros.
B) libido.
C) thanatos.
D) more than one of the above
Answer: C
Diff: 1 Page Ref: 29
Skill: Applied