

# Sorrentino: Mosby's Textbook for Nursing Assistants, 7<sup>th</sup> Edition

## Test Bank

### Chapter 2: The Nursing Assistant

#### MULTIPLE CHOICE

1. The duty or obligation to perform some act or function is
  - A. Accountability
  - B. Responsibility
  - C. Defamation
  - D. Malpractice

ANS: B                      REF: 12, 22

2. The Omnibus Budget Reconciliation Act of 1987 is a
  - A. State law
  - B. Nurse practice act
  - C. Federal law
  - D. Criminal law

ANS: C                      REF: 14

3. Which law protects the public from persons practicing nursing without a license?
  - A. OBRA
  - B. The Older Americans Act
  - C. A state's nurse practice act
  - D. Criminal law

ANS: C                      REF: 13

4. Which state law affects what nursing assistants can do?
  - A. The state's nurse practice act
  - B. The nursing assistant registry
  - C. OBRA
  - D. Civil law

ANS: A                      REF: 13

5. OBRA requires training and a competency evaluation for nursing assistants working in
  - A. Hospitals
  - B. Nursing centers
  - C. Hospices
  - D. Doctors' offices

ANS: B                      REF: 14

6. How many hours of instruction does OBRA require?
- A. 16
  - B. 32
  - C. 48
  - D. 75

ANS: D                    REF: 14

7. The competency evaluation required by OBRA involves a
- A. Written test only
  - B. Skills test only
  - C. Written test and a skills test
  - D. Licensing examination

ANS: C                    REF: 14

8. How many testing attempts does OBRA allow?
- A. Only 1
  - B. At least 2
  - C. At least 3
  - D. At least 4

ANS: C                    REF: 15

9. The nursing assistant registry includes information about
- A. Prior education
  - B. Children
  - C. Marriages
  - D. Findings of abuse, neglect, or dishonest use of property

ANS: D                    REF: 15

10. OBRA requires retraining and/or a new competency evaluation for persons who
- A. Have not worked as a nursing assistant for 2 years
  - B. Were found guilty of abuse or neglect
  - C. Were convicted of a crime
  - D. Did not have good performance evaluations

ANS: A                    REF: 15

11. As a nursing assistant, you can
- A. Report changes in the person's condition to the nurse
  - B. Give drugs and insert tubes into body openings
  - C. Take verbal or telephone orders from doctors
  - D. Discuss the person's diagnosis with the family

ANS: A                    REF: 16-17

12. As a nursing assistant, you are responsible for

- A. Giving drugs
- B. Performing sterile procedures
- C. Meeting the person's hygiene needs
- D. Telephoning the doctor

ANS: C                    REF: 16-17

13. The following determine the tasks you can do *except*
- A. The doctor's orders
  - B. Your job description
  - C. Your training
  - D. State laws

ANS: A                    REF: 16-17

14. A nurse asks you to perform a task that is beyond the legal limits of your role. What should you do?
- A. Perform the task so that you do not lose your job.
  - B. Politely refuse and explain why.
  - C. Ignore the request.
  - D. Think about it for a few days.

ANS: B                    REF: 17-18

15. Which tells you what your employer expects?
- A. Your job description
  - B. The state nurse practice act
  - C. OBRA
  - D. Code of ethics

ANS: A                    REF: 12, 18

16. A nurse can delegate
- A. Responsibilities
  - B. Accountability
  - C. The five rights of delegation
  - D. Tasks

ANS: D                    REF: 22

17. Which nursing team members *cannot* delegate?
- A. RNs
  - B. LPNs
  - C. LVNs
  - D. Nursing assistants

ANS: D                    REF: 22

18. Home care assistants may need to do the following *except*

- A. Laundry
- B. Washing windows
- C. Light housekeeping
- D. Shopping for groceries and household items

ANS: B                    REF: 17

19. Before a nurse delegates a task to you, the nurse must know the following *except*
- A. The tasks included in your job description
  - B. If you are willing to perform the task
  - C. What was taught in your training program
  - D. What tasks your state allows nursing assistants to do

ANS: B                    REF: 22-24

20. Does a nurse have to delegate a task to you?
- A. Yes, if the task is in your job description.
  - B. Yes, if the nurse teaches you how to perform the task.
  - C. No. The nurse makes delegation decisions that are best for the person.
  - D. No. The nurse performs the task unless he or she is busy.

ANS: C                    REF: 22

21. The five rights of delegation involve
- A. The right task, the right circumstances, the right person, the right directions and communication, and the right supervision
  - B. The right law, the right job description, the right policies and procedures, the right training, and the right communication and supervision
  - C. The right task, the right job description, the right person, the right training, and the right supervision
  - D. The right job description, the right task, the right person, the right directions and communication, and the right supervision

ANS: A                    REF: 24

22. A nurse asks you to do a urinary catheterization. This involves sterile technique and inserting a tube into the person's bladder. The nurse gives you very clear instructions. What should you do?
- A. Perform the task. The nurse's directions were clear.
  - B. Perform the task if the nurse is available to answer questions.
  - C. Refuse the task. It is beyond the legal limits of your role.
  - D. Perform the task if another nursing assistant can help you.

ANS: C                    REF: 24

23. You can refuse to perform a delegated task if
- A. You are too busy
  - B. You do not like the task
  - C. It is the end of your shift and you are ready to go home
  - D. The task is not in your job description

ANS: D                    REF: 24

24. A nursing assistant also is an EMT who works for the fire department. In her EMT role, she is allowed to start IVs. On the weekend, she works as a nursing assistant at a nursing center. The RN asks her to start an IV on a resident. What should the nursing assistant do?
- A. Perform the task that was delegated to her.
  - B. Politely refuse to do the task and explain why.
  - C. Tell another nurse to do the task.
  - D. Report the RN to the doctor.

ANS: B                    REF: 17, 24

25. When you agree to perform a delegated task, you are responsible for your own actions.
- A. True
  - B. False

ANS: A                    REF: 24