

## Cherry: Contemporary Nursing, 4<sup>th</sup> Edition

### Test Bank

#### Chapter 2: The Contemporary Image of Professional Nursing

##### MULTIPLE CHOICE

1. Which item below best describes the U.S. Bureau of Labor Statistics predictions by 2020?
  - A. Positions that historically required registered nurses will be filled by unlicensed personnel.
  - B. The job growth rate for RNs will surpass job growth in all other occupations.
  - C. The need for hospital nurses will dramatically decrease.
  - D. Hospitals will finally achieve the required registered nurse workforce.

ANS: B

(B) is correct. In 2020, the United States is projected to have only 64% of the registered nursing workforce required to meet the demand for registered nurses. (A) is incorrect because unlicensed personnel will not be filling positions for nurses because this group does not have the education needed to provide such care. (C) is incorrect because the need for hospital nurses will dramatically increase, not decrease. (D) is incorrect because hospitals will not have enough nurses as stated per statistics.

DIF: Knowledge REF: Page 30

2. What impact did the movie *One Flew Over the Cuckoo's Nest* have on health care?
  - A. Funding for mental health care increased, allowing the point of care to change from the community to standardized institutional care.
  - B. The public and the nursing profession were reminded of patient rights.
  - C. Nurses were seen as advocates for individuals who cannot advocate for themselves.
  - D. Funding for nursing traineeships was eliminated.

ANS: B

(B) is correct because this movie reminded us that all individuals have rights and that it is the responsibility of the public and health care professionals to ensure that these rights are protected. (A) is incorrect because the context for the care of patients with mental disability did not change as a result of this movie. (C) is incorrect because this movie portrayed nurses as the enforcers of the system. (D) is incorrect because the Nurse Training Act was established.

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3. Which nurse died after deliberately acquiring two bites from yellow fever carrier mosquitoes to enable her to provide care to soldiers with yellow fever during the Spanish American War?
- A. Florence Nightingale
  - B. Margaret Hoolihan
  - C. Clara Maas
  - D. Sairy Gamp

ANS: C

(C) is correct because Clara Maas is noted as the nurse who deliberately acquired two bites from yellow fever carrier mosquitoes to enable her to provide care to soldiers with yellow fever. (A) is incorrect because Florence Nightingale is the founder of professional nursing. (B) is incorrect because Margaret Hoolihan is a character on a TV show, not an actual nurse. (D) is incorrect because Sairy Gamp is a character in a Charles Dickens novel.

DIF: Knowledge REF: Page 32

4. A bronze statue of a nurse in battle fatigues who is obviously exhausted but demonstrates caring by holding a soldier's head is an artistic representation of nurses who served in which war?
- A. World War I
  - B. World War II
  - C. Spanish American War
  - D. Vietnam War

ANS: D

(D) is correct because this statue represents the caring provided by nurses during the Vietnam War. (A) is incorrect because there is no statue that represents nursing during this war. (B) is incorrect because there is no statue that represents nursing during this war. (C) is incorrect because there is no statue that represents nursing during this war.

DIF: Knowledge REF: Page 33

5. What is the purpose of the Nurse Reinvestment Act of 2002?
- A. Provides disability insurance to RNs who contract a life-threatening illness while on duty
  - B. Funds public service announcements that promote unlicensed caregivers as an alternative to professional nurses
  - C. Focuses on nurse retention and safety enhancement grants
  - D. Provides pediatric training grants

ANS: C

(C) is correct because this act funded \$20 million to provide nursing scholarships, public service announcements promoting nursing as a career, faculty loan cancellation programs, geriatric training grants, and nurse retention and safety enhancement grants. (A) is incorrect because this act does not provide disability insurance to RNs. (B) is incorrect because these funds do not promote unlicensed caregivers as an alternative to professional nurses. (D) is incorrect because this act provides for geriatric training grants, not pediatric training grants.

DIF: Knowledge REF: Page 30

6. Potential nursing students are concerned about choosing a profession with job security and ask, "Since more people are choosing nursing, will I have a job in a few years?" The nurse answers, on the basis of the U.S. Bureau of Labor Statistics prediction, that by 2010,
- A. positions that have historically required registered nurses will be filled by foreign nurses.
  - B. the job growth rate for RNs will surpass job growth in all other occupations.
  - C. the need for hospital nurses will dramatically decrease.
  - D. hospitals will finally achieve the required registered nurse workforce.

ANS: B

(B) is correct because according to the U.S. Bureau of Labor Statistics, the nursing profession is predicted to surpass all other occupations in job growth by 2010. (A) is incorrect because the number of foreign nurses arriving in the United States is not sufficient to cure the shortage, and a large number of these nurses are unsuccessful on the NCLEX-RN, resulting in an inability of foreign RNs to practice. (C) is incorrect because more than half of all nurses practice in hospitals, and it has not been indicated that this will change. (D) is incorrect because even by 2010, it is projected that the United States will achieve only 64% of the needed nursing workforce.

DIF: Comprehension

REF: Page 30

7. Charles Dickens' character, Sairy Gamp,
- A. portrayed nurses as trained, professional individuals who put others before themselves.
  - B. chose nursing because she had no other avenue for employment.
  - C. was a prostitute who took advantage of sick old men.
  - D. characterized nurses as being at the forefront of technology and autonomy.

ANS: B

(B) is correct because Sairy Gamp endured nursing because of the lack of other opportunities. (A) is incorrect because Sairy Gamp did not portray a professional image of nursing, but that of an untrained caregiver who profited from the sick and dying. (C) is incorrect because Sairy Gamp was a nurse who used her position to take advantage of her patients. (D) is incorrect because this portrayal of a nurse does not suggest that the nurse is at the forefront of technology and autonomy.

DIF: Knowledge REF: Page 31

8. What does the *Spirit of Nursing* statue honor?
- A. Florence Nightingale's accomplishments in public health
  - B. Edith Cavell's attempt to help the victims of the Tuskegee experiment seek treatment
  - C. Clara Maas, who found the cure for yellow fever during WWII
  - D. All military nurses for their bravery and compassion

ANS: D

(D) is correct because the statue, the *Spirit of Nursing* was created to honor all military nurses. (A) is incorrect because the statue does not seek to honor Florence Nightingale. (B) is incorrect because Nurse Rivers was the nurse who attempted to help the victims of the Tuskegee experiment. (C) is incorrect because the statue does not honor Clara Maas and Clara Maas did not find the cure for yellow fever.

DIF: Knowledge REF: Page 31

9. Although the media portrayed nursing in a negative light in *M\*A\*S\*H* through the character of a promiscuous, uncaring nurse, it also provided Americans with a promising glimpse of
- A. nurses who can be promiscuous and still help doctors.
  - B. the fact that caring is not as important as the desire to serve one's country.
  - C. the ability of nurses to cope with the dreadfulness of war by using humor.
  - D. the contributions of male military nurses.

ANS: C

(C) is correct because the sitcom *M\*A\*S\*H* did show humor as a coping mechanism for nurses in a war setting. (A) is incorrect because this was a negative portrayal in the sitcom and has no merit because nurses assist physicians. (B) is incorrect because the sitcom addressed both factors as part of the nurse's role in the military. (D) is incorrect because no male nurses were portrayed in the sitcom.

DIF: Knowledge REF: Page 33

10. With the crisis in health care and the nursing shortage, why is the image of nursing still important?
- A. Nursing care is often delivered during a time of uncertainty, and the image of nurses during this time can reinforce trust in the nurse-patient relationship.
  - B. Physicians have a distinctive body of knowledge that identifies them as professionals, whereas nursing has yet to develop a unique body of knowledge on which to base practice.
  - C. Nurses must present a unified image if they hope to ever move nursing to a profession.
  - D. The dynamic state of today's health care requires nurses to move from a caring image to one of technological competence.

ANS: A

(A) is correct because when a person seeks health care, he is entering a world of uncertainty. The nurse provides continuity and compassion and stabilizes the environment of the patient. (B) is incorrect because nursing has a unique body of knowledge. (C) is incorrect because nursing is a profession. Unification will enhance the professional goals for nursing. (D) is incorrect because caring will always be part of the nursing image and nurses have already moved into the technological realm.

DIF: Comprehension

REF: Pages 29-30

11. Nurses can **best** attack the nursing shortage by
- A. joining unions, which influence employers to provide incentives such as pay raises and free child care, thus encouraging the large percentage of nonworking nurses to return to the workforce.
  - B. demanding that the requirements of the qualifying examination for foreign nurses should be reduced, so they are eligible to sit for the licensure examination.
  - C. working more hours with a higher nurse/patient ratio.
  - D. advocating for funds to pay for nursing education and a safer work environment.

ANS: D

(D) is correct because this is a positive strategy as can be seen by results attained after the Reinvestment Act P.L. 107-205 provided \$20 million for nursing scholarships, public service announcements, faculty loan cancellation programs, geriatric training grants, and nurse retention and safety enhancement grants. This is the best defense against the nursing shortage. Nursing graduates in many states have increased in number, and enrollment in nursing schools is also on the rise. (A) is incorrect because unions are not the answer to the nursing shortage. This approach would make access to health care more difficult, and the nursing shortage would only increase because efforts to attract nurses from younger generations would be reduced by the fact that funding for exposure to nursing would most likely decrease. (B) is incorrect because lowering standards would increase the chance for errors, cause patient care standards to become lower, and harm the image of nursing. (C) is incorrect because, as the acuity level of patients increases, the nurse/patient ratio should be lowered. Facts reveal that lower nurse/patient ratios reduce errors and decrease mortality rates.

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### **MULTIPLE RESPONSE**

1. According to current data related to the nursing shortage, (*Select all that apply.*)
- A. salaries of nurses are competitive with those of other professionals such as teachers.
  - B. the total number of students who enter nursing has decreased each year, while the number of older adults who require care has increased.

- C. overall, nurses are satisfied with their jobs but leave the profession because of fear of contracting fatal diseases.
- D. over the next decade, more than half of RNs in the United States will retire.

ANS: B, D

(B) is correct because nursing enrollments have decreased and the number of older adults has increased, reflecting the aging of America. (D) is correct because nurses are older with a mean age of 46.8 years. (A) is incorrect because salaries are not a problem related to the nursing shortage. Most facilities are willing to increase salaries and benefits for nurses. (C) is incorrect because it has not been documented that nurses are afraid of contracting a fatal disease. Nurses take precautions to reduce this risk.

DIF: Knowledge REF: Page 36

2. A group of new graduate nurses are asked to speak to a group of politicians to describe the current state of professional nursing, so as to spark a discussion on how best to alleviate the nursing shortage. Which statements accurately portray professional nursing today and tomorrow? (*Select all that apply.*)
- A. More RNs are educated to attain an associate degree than a baccalaureate degree or diploma.
  - B. Because of the push to shorten length of stay in hospitals, more RNs practice in outpatient settings and home health than in acute care settings.
  - C. The most popular advanced practice specialty is nurse anesthesia.
  - D. Caucasian nurses are more likely to enter graduate school than nurses from other ethnic groups.
  - E. Nursing represents the second largest health care professional group, second only to medical doctors.
  - F. Job satisfaction is high among nurses, despite long hours, high nurse/patient ratios, and lower pay than is often earned by individuals with less education.
  - G. Even with the popularity of nursing as a career, the nation faces a severe deficit of registered nurses now and even more so in the future.

ANS: F, G

(F) and (G) are correct. A recent job satisfaction survey found that 78% of RNs were happy with their jobs. Increasing awareness of nursing as a profession has enhanced enrollment in nursing schools and has promoted interest among high school students. (A) is incorrect. Recipients of BSN degrees are younger and represent the largest graduating educational profile. (B) is incorrect. More than half of all nurses practice in acute care hospitals. (C) is incorrect. Nurse practitioners constitute the majority of APRNs. (D) is incorrect because minority nurses are more likely to enter graduate school than Caucasian nurses. (E) is incorrect because nurses make up the largest group of health care professionals.

DIF: Comprehension

REF: Pages 30, 36

3. Which actions would result in a greater number of nurses entering and staying in practice, given today's state of nursing? (*Select all that apply.*)
- A. Determine why few African-American women enter graduate school.
  - B. Provide incentives for minorities and males to enter nursing.
  - C. Obtain grant funding to increase the number of faculty members and scholarship availability for students entering into baccalaureate nursing programs.
  - D. Survey nurses to determine why their job satisfaction is lower than that of other health care professions.
  - E. Develop ad campaigns that target younger students.

ANS: B, C, E

(B), (C), and (E) are correct. These items speak to the core of solutions to the nursing shortage. (A) is incorrect. This would not result in a greater number of nurses entering and staying in practice. (D) is incorrect. Job satisfaction among nurses is currently high.

DIF: Comprehension

REF: Pages 30, 36

4. The Nurses of America's media campaign raised awareness of which aspects of nursing? (*Select all that apply.*)
- A. Nurses are expert clinicians.
  - B. A higher nurse/patient ratio is needed.
  - C. Nurses are invisible in the media.
  - D. Nurses are caring.

ANS: A, C

(A) is correct because the campaign was designed to convey to the public that nurses are expert clinicians. (C) is correct because a strategically important part of the campaign raised consciousness among nurses of the invisibility of nursing in the news media. (B) is incorrect because lower nurse/patient ratios are needed (D) is incorrect because it was not a focus of the campaign to let the public know that nurses are caring.

DIF: Comprehension

REF: Page 34