

1. What is the difference between scientific approaches to studying groups and nonscientific approaches?

ANSWER: Answers Will Vary

POINTS: 1

DIFFICULTY: Easy

REFERENCES: The Scientific Study of Groups; 2.1

QUESTION TYPE: Essay

HAS VARIABLES: False

KEYWORDS: Bloom's: Remember

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2. You wish to study what makes one group more creative than another. Drawing on the coverage of topics in this chapter, describe the three essential ingredients you must combine to develop a scientific analysis of this topic.

ANSWER: Answers Will Vary

POINTS: 1

DIFFICULTY: Difficult

REFERENCES: The Scientific Study of Groups; 2.1

QUESTION TYPE: Essay

HAS VARIABLES: False

KEYWORDS: Bloom's: Understand

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3. Like any science, group dynamics is guided by a paradigm. What are the assumptions of this paradigm?

ANSWER: Answers Will Vary

POINTS: 1

DIFFICULTY: Moderate

REFERENCES: The Scientific Study of Groups; 2.1

QUESTION TYPE: Essay

HAS VARIABLES: False

KEYWORDS: Bloom's: Remember

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4. A friend of yours says that groups are not real, because if we understand the people in the group then we understand the group itself. Give at least three reasons why your friend is mistaken.

ANSWER: Answers Will Vary

POINTS: 1

DIFFICULTY: Easy

REFERENCES: The Scientific Study of Groups; 2.2

QUESTION TYPE: Essay

HAS VARIABLES: False

KEYWORDS: Bloom's: Remember

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5. Jacob recently joined a selective group. To become a member of the group, Jacob had to go through a series of initiations with other potential members. Jacob's old friends notice that he is doing things he normally would not (e.g., stealing, excessive drinking). Use Lewin's field theory to explain Jacob's behavior.

ANSWER: Answers Will Vary

POINTS: 1

DIFFICULTY: Easy

REFERENCES: The Scientific Study of Groups; 2.3

QUESTION TYPE: Essay

HAS VARIABLES: False

KEYWORDS: Bloom's: Understand

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6. What does it mean to say that group processes are multilevel processes? Work through an example of a multilevel analysis of a group's cohesiveness.

ANSWER: Answers Will Vary

POINTS: 1

DIFFICULTY: Moderate

REFERENCES: The Scientific Study of Groups; 2.3

QUESTION TYPE: Essay

HAS VARIABLES: False

KEYWORDS: Bloom's: Apply

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7. You wish to test the hypothesis that cohesive groups outperform noncohesive groups. Describe three methods you could use to measure cohesiveness.

ANSWER: Answers Will Vary

POINTS: 1

DIFFICULTY: Moderate

REFERENCES: Measurement; 2.4, 2.6

QUESTION TYPE: Essay

HAS VARIABLES: False

KEYWORDS: Bloom's: Understand

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8. Briefly explain the Hawthorne effect. What implications does this effect have for observational techniques?

ANSWER: Answers Will Vary

POINTS: 1

DIFFICULTY: Moderate

REFERENCES: Measurement; 2.4
QUESTION TYPE: Essay
HAS VARIABLES: False
KEYWORDS: Bloom's: Understand
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9. Define the concepts of reliability and validity. Give examples of measures that are reliable and valid and measures that are not reliable or valid.

ANSWER: Answers Will Vary
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Measurement; 2.5
QUESTION TYPE: Essay
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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10. Draw a sociogram of a group of fictitious high school friends. Include at least seven members and make sure to identify stars, clusters, pairs, and isolates.

ANSWER: Answers Will Vary
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Measurement; 2.6
QUESTION TYPE: Essay
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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11. What are the relative strengths and weaknesses of observational methods and self-report methods of measurement?

ANSWER: Answers Will Vary
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Measurement; 2.4, 2.5, 2.6
QUESTION TYPE: Essay
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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12. Janis developed his theory of groupthink by examining the behavior of past groups that made poor decisions. He examined items such as meetings notes, group member's public statements, and letters. Did Janis perform a qualitative or

a quantitative study? What are the advantages and disadvantages to the approach Janis used?

ANSWER: Answers Will Vary

POINTS: 1

DIFFICULTY: Moderate

REFERENCES: Research Methods in Group Dynamics; 2.7, 2.8

QUESTION TYPE: Essay

HAS VARIABLES: False

KEYWORDS: Bloom's: Understand

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13. Dr. Smith wants to understand the initiation process in fraternities and sororities. However, he realizes that it would be unethical to put participants in his study through the same experiences that pledges usually undergo. Develop an experiment that Dr. Smith could run that would examine the initiation process in an ethical manner.

ANSWER: Answers Will Vary

POINTS: 1

DIFFICULTY: Easy

REFERENCES: Research Methods in Group Dynamics; 2.7, 2.9

QUESTION TYPE: Essay

HAS VARIABLES: False

KEYWORDS: Bloom's: Create

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14. A researcher asks people how many groups they belong to and asks them questions about their physical and mental health. She finds that these variables are related: the more groups people belong to the healthier they are. What type of study did the researcher conduct, and can she conclude that groups cause improved health?

ANSWER: Answers Will Vary

POINTS: 1

DIFFICULTY: Easy

REFERENCES: Research Methods in Group Dynamics; 2.7

QUESTION TYPE: Essay

HAS VARIABLES: False

KEYWORDS: Bloom's: Understand

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15. Ed wants to know if having an audience helps people perform better. He has half the subjects complete a test in front of an audience (three confederates) and the other half complete the test alone. He then compares subjects' scores. Identify the (a) type of study (b) independent variable and (c) dependent variable.

ANSWER: Answers Will Vary

POINTS: 1

DIFFICULTY: Easy

REFERENCES: Research Methods in Group Dynamics; 2.7

QUESTION TYPE: Essay
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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16. In what instances would researchers use a nonexperimental design over an experimental one? How does the type of design affect the determination of causation?

ANSWER: Answers Will Vary
POINTS: 1
DIFFICULTY: Easy
REFERENCES: Research Methods in Group Dynamics; 2.7, 2.9
QUESTION TYPE: Essay
HAS VARIABLES: False
KEYWORDS: Bloom's: Understand
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17. What is a correlation coefficient? Give several examples of correlations and be sure to interpret the nature and strength of the relationship described.

ANSWER: Answers Will Vary
POINTS: 1
DIFFICULTY: Easy
REFERENCES: Research Methods in Group Dynamics; 2.7
QUESTION TYPE: Essay
HAS VARIABLES: False
KEYWORDS: Bloom's: Understand
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18. Researchers sometimes do not tell people when they are studying them. Offer both pro and con arguments on this issue, and draw a personal conclusion.

ANSWER: Answers Will Vary
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Research Methods in Group Dynamics; 2.9
QUESTION TYPE: Essay
HAS VARIABLES: False
KEYWORDS: Bloom's: Evaluate
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19. Compare and contrast these theoretical models of group behavior: motivational/emotion models, behavioral approaches, systems theories, cognitive approaches, and biological models.

ANSWER: Answers Will Vary
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Theoretical Perspectives; 2.10
QUESTION TYPE: Essay
HAS VARIABLES: False
KEYWORDS: Bloom's: Evaluate
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20. Develop a theoretical model that explains why groups tend to select men rather than women as their leaders. Be certain to describe the motivational, behavioral, systems, cognitive, and biological foundations of your framework.

ANSWER: Answers Will Vary
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Theoretical Perspectives; 2.10
QUESTION TYPE: Essay
HAS VARIABLES: False
KEYWORDS: Bloom's: Create
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21. Group researchers use scientific procedures to study groups.

- a. True
- b. False

ANSWER: True
POINTS: 1
DIFFICULTY: Easy
REFERENCES: The Scientific Study of Groups; 2.1
QUESTION TYPE: True / False
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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22. Durkheim, a sociologist, believed that groups were not real and therefore, that researchers should only study the behavior of individuals, not groups.

- a. True
- b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Easy
REFERENCES: The Scientific Study of Groups; 2.2

QUESTION TYPE: True / False
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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23. The psychologist Floyd Allport questioned the value of a group-level analysis of behavior.
- a. True
 - b. False

ANSWER: True
POINTS: 1
DIFFICULTY: Easy
REFERENCES: The Scientific Study of Groups; 2.2
QUESTION TYPE: True / False
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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24. Lewin developed the theory that beliefs about a group are a function of the people in that group and the group's entitativity, or $B = f(P, E)$.
- a. True
 - b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Easy
REFERENCES: The Scientific Study of Groups; 2.3
QUESTION TYPE: True / False
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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25. Observational measurement methods involve asking group members to describe—often through surveys—their personal observations of group activities.
- a. True
 - b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Measurement; 2.4
QUESTION TYPE: True / False
HAS VARIABLES: False

KEYWORDS: Bloom's: Remember
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26. William Foote Whyte used covert observational measures to study corner gangs.
- a. True
 - b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Easy
REFERENCES: Measurement; 2.4, 2.8
QUESTION TYPE: True / False
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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27. Hawthorne effects are less likely when researchers use covert observational methods.
- a. True
 - b. False

ANSWER: True
POINTS: 1
DIFFICULTY: Easy
REFERENCES: Measurement; 2.4
QUESTION TYPE: True / False
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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28. Online groups cannot be studied using observational methods because their interactions take place in virtual reality.
- a. True
 - b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Easy
REFERENCES: Measurement; 2.4
QUESTION TYPE: True / False
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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29. A qualitative study is a better “quality” study because its results can be described numerically.

- a. True
- b. False

ANSWER: False

POINTS: 1

DIFFICULTY: Moderate

REFERENCES: Measurement; 2.4

QUESTION TYPE: True / False

HAS VARIABLES: False

KEYWORDS: Bloom's: Remember

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30. The Interaction Process Analysis (IPA) is a method for participants in an experiment to evaluate how friendly or unfriendly other group members are.

- a. True
- b. False

ANSWER: False

POINTS: 1

DIFFICULTY: Easy

REFERENCES: Measurement; 2.4

QUESTION TYPE: True / False

HAS VARIABLES: False

KEYWORDS: Bloom's: Remember

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31. A measure can be reliable without being valid.

- a. True
- b. False

ANSWER: True

POINTS: 1

DIFFICULTY: Easy

REFERENCES: Measurement; 2.5

QUESTION TYPE: True / False

HAS VARIABLES: False

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32. Sociometry was an early form of social network analysis.

- a. True
- b. False

ANSWER: True

POINTS: 1
DIFFICULTY: Easy
REFERENCES: Measurement; 2.6
QUESTION TYPE: True / False
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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33. Self-report measures are best used when collecting data on personality and feelings—areas where the participants are willing to disclose their personal attitudes and opinions.

- a. True
- b. False

ANSWER: True
POINTS: 1
DIFFICULTY: Easy
REFERENCES: Measurement; 2.6
QUESTION TYPE: True / False
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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34. Sociograms are interpersonal messages sent from one group member to another.

- a. True
- b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Easy
REFERENCES: Measurement; 2.6
QUESTION TYPE: True / False
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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35. Groupthink is a scientifically verified method for increasing a group's creativity.

- a. True
- b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Easy
REFERENCES: Research Methods in Group Dynamics; 2.7

QUESTION TYPE: True / False
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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36. Experimental methods support causal conclusions.

- a. True
- b. False

ANSWER: True
POINTS: 1
DIFFICULTY: Easy
REFERENCES: Research Methods in Group Dynamics; 2.7, 2.9
QUESTION TYPE: True / False
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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37. The independent variable in the Lewin, Lippitt, and White study was productivity when working in groups.

- a. True
- b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Research Methods in Group Dynamics; 2.7, 2.8
QUESTION TYPE: True / False
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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38. If X and Y are correlated, X causes Y or Y causes X.

- a. True
- b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Research Methods in Group Dynamics; 2.7
QUESTION TYPE: True / False
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember

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39. The strongest correlation is +1 meaning that X perfectly predicts Y, and the weakest correlation is -1 meaning X is unrelated to Y.

- a. True
- b. False

ANSWER: False

POINTS: 1

DIFFICULTY: Easy

REFERENCES: Research Methods in Group Dynamics; 2.7

QUESTION TYPE: True / False

HAS VARIABLES: False

KEYWORDS: Bloom's: Remember

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40. A cognitive theorist's most basic assumption is that behaviors that are followed by rewards will occur more frequently in the future.

- a. True
- b. False

ANSWER: False

POINTS: 1

DIFFICULTY: Easy

REFERENCES: Theoretical Perspectives; 2.10

QUESTION TYPE: True / False

HAS VARIABLES: False

KEYWORDS: Bloom's: Remember

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41. According to systems theory, groups take in external data, process the information, and then generate a response.

- a. True
- b. False

ANSWER: True

POINTS: 1

DIFFICULTY: Easy

REFERENCES: Theoretical Perspectives; 2.10

QUESTION TYPE: True / False

HAS VARIABLES: False

KEYWORDS: Bloom's: Remember

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42. Which of the following is NOT necessarily a key element of scientific research?
- a. measurement
 - b. research design
 - c. theory
 - d. statistical analysis

ANSWER: d

POINTS: 1

DIFFICULTY: Difficult

REFERENCES: The Scientific Study of Groups; 2.1

QUESTION TYPE: Multiple Choice

HAS VARIABLES: False

KEYWORDS: Bloom's: Remember

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43. The ___ for group dynamics includes certain beliefs—often held only implicitly—that define researchers' assumptions about group phenomena and the methods they should use to study these phenomena.
- a. paradigm
 - b. hypothesis
 - c. interaction
 - d. level of analysis

ANSWER: a

POINTS: 1

DIFFICULTY: Easy

REFERENCES: The Scientific Study of Groups; 2.1

QUESTION TYPE: Multiple Choice

HAS VARIABLES: False

KEYWORDS: Bloom's: Remember

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44. Which theorist argued that collective representations—people's shared beliefs—are the cornerstone of society?
- a. Charles H. Cooley
 - b. Émile Durkheim
 - c. Norman Triplett
 - d. Floyd A. Allport
 - e. Kurt Lewin

ANSWER: b

POINTS: 1

DIFFICULTY: Easy

REFERENCES: The Scientific Study of Groups; 2.1

QUESTION TYPE: Multiple Choice

HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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45. The individualistic perspective is to the group perspective as ___ is to ___.
- a. sociology; psychology
 - b. group dynamics; sociology
 - c. psychology; sociology
 - d. sociology; group dynamics
 - e. social psychology; political science

ANSWER: c
POINTS: 1
DIFFICULTY: Easy
REFERENCES: The Scientific Study of Groups; 2.2
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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46. When Allport wrote, “The actions of all are nothing more than the sum of the actions of each taken separately,” he was championing the ___ approach to groups.
- a. multi-level
 - b. individual-level
 - c. sociological
 - d. group-level
 - e. collective consciousness

ANSWER: b
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: The Scientific Study of Groups; 2.2
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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47. Allport’s psychological perspective in the “reality of groups” debate argued that
- a. people join groups so rarely that their influence on behavior is minimal.
 - b. groups can be understood in terms of the psychology of the individual members.
 - c. groups possess a collective conscious in some cases.
 - d. suicide is caused by anomie rather than group processes.

e. only primary groups are important to study.

ANSWER: b
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: The Scientific Study of Groups; 2.2
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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48. The person who says ___ is committing the "group fallacy".
- a. I don't believe in groups.
 - b. Groups substantially influence individual members.
 - c. The group became so upset that it turned against its own leader.
 - d. Membership in a collective can influence individual members' sense of identity.
 - e. The actions of all are equivalent to the action of each one.

ANSWER: c
POINTS: 1
DIFFICULTY: Difficult
REFERENCES: The Scientific Study of Groups; 2.2
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Understand
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49. A psychological perspective on groups, as proposed by such researchers as Allport, argues
- a. the whole is greater than the sum of its parts.
 - b. groups sometimes undergo such dramatic experiences that they develop a unified, collective conscious.
 - c. to understand a group, you must understand the individuals in that group.
 - d. it is easier, in many cases, to change people who are in a group rather than everyone separately.
 - e. psychological problems are caused by social problems in most cases.

ANSWER: c
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: The Scientific Study of Groups; 2.2
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Understand
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50. Sherif demonstrated that norms
- disappear when the individual leaves the group.
 - are social standards that exist across the individual members.
 - rarely develop in groups.
 - follow no systematic pattern of development.
 - are not real, for they exist only in the eye of the beholder.

ANSWER: b

POINTS: 1

DIFFICULTY: Moderate

REFERENCES: The Scientific Study of Groups; 2.2

QUESTION TYPE: Multiple Choice

HAS VARIABLES: False

KEYWORDS: Bloom's: Remember

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51. In Lewin's formula $B = f(P, E)$, P stands for ____ and E stands for ____.
- person; environment
 - personality; external factors
 - past; environment
 - person; evolution
 - personality; entitativity

ANSWER: a

POINTS: 1

DIFFICULTY: Easy

REFERENCES: The Scientific Study of Groups; 2.3

QUESTION TYPE: Multiple Choice

HAS VARIABLES: False

KEYWORDS: Bloom's: Remember

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52. Which statement captures the essence of Lewin's concept of interactionism, or $B = f(P, E)$?
- The people rioted, overtaken by "mob mentality."
 - June is a collectivistic person who very much enjoys helping others.
 - Conflict is more intense when between groups rather than individuals.
 - Extraverts enjoy being in groups more than introverts, except in groups with dominant leaders.
 - This test is so difficult, no one can get a perfect score.

ANSWER: d

POINTS: 1

DIFFICULTY: Difficult

REFERENCES: The Scientific Study of Groups; 2.3

QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Understand
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53. Which is the best example of a multi-level analysis?
- a. Studying not only the members of the group but also the group's leader.
 - b. Examining how different roles in the groups affect performance.
 - c. Studying how a norm influences the group as well as each member.
 - d. Studying how a group can function at an efficient level, but then move to an inefficient level.
 - e. A study that examines an individual's thoughts, feelings, and actions.

ANSWER: c
POINTS: 1
DIFFICULTY: Difficult
REFERENCES: The Scientific Study of Groups; 2.3
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Understand
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54. According to a multi-level approach to groups
- a. it is more important to understand group-level processes than individual-level processes.
 - b. most processes that seem to be group-level processes are determined by psychological mechanisms.
 - c. researchers should pinpoint the source of the process at its most basic level.
 - d. group processes depend on individual, group, and cultural factors.

ANSWER: d
POINTS: 1
DIFFICULTY: Difficult
REFERENCES: The Scientific Study of Groups; 2.3
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Understand
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55. Whyte's study of "corner gangs"
- a. experimentally manipulated norms.
 - b. used structured observations.
 - c. made use of participant observation.
 - d. was a self-report study.

ANSWER: c
POINTS: 1
DIFFICULTY: Easy
REFERENCES: Measurement; 2.4 & 2.8
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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56. A male researcher joins two different clubs—one containing all males and the other both males and females—and secretly takes notes on the group dynamics. This study is an example of a(n) ___ measurement method.

- a. participant observation
- b. experimental covert observation
- c. overt structured observation
- d. subverted observation
- e. unethical

ANSWER: a
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Measurement; 2.4
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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57. Dr. Bynamic studies group performance by watching same- and mixed-sex groups in the library, and recording how much time they spend talking versus studying. Bynamic is using a(n) ___ measurement method.

- a. survey
- b. experimental
- c. observational
- d. participant observation

ANSWER: c
POINTS: 1
DIFFICULTY: Easy
REFERENCES: Measurement; 2.4
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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58. The Hawthorne effect would likely be greatest in a(n) ____ study.

- a. overt observational
- b. experimental
- c. field
- d. quantitative
- e. qualitative

ANSWER: a

POINTS: 1

DIFFICULTY: Moderate

REFERENCES: Measurement; 2.4

QUESTION TYPE: Multiple Choice

HAS VARIABLES: False

KEYWORDS: Bloom's: Remember

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59. As applied to group dynamics research, the Hawthorne effect suggests

- a. sociometric methods should be used whenever possible.
- b. research should be conducted, whenever possible, in the laboratory.
- c. group processes cannot be understood using observational methods.
- d. people may act differently when they know they are being studied.

ANSWER: d

POINTS: 1

DIFFICULTY: Moderate

REFERENCES: Measurement; 2.4

QUESTION TYPE: Multiple Choice

HAS VARIABLES: False

KEYWORDS: Bloom's: Remember

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60. A researcher wanted to observe a group but was afraid that his or her presence would cause group members to question and rethink their decisions. The researcher decided to join the group and observe members without their knowledge. This is known as a(n) ____ observational method.

- a. structured
- b. layered
- c. covert
- d. survey
- e. overt

ANSWER: c

POINTS: 1

DIFFICULTY: Easy

REFERENCES: Measurement; 2.4

QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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61. Bainbridge's analysis of an online gaming community (World of Warcraft) indicated that
- online groups cannot be studied using participant observational methods.
 - individuals in online groups act in unusual and unpredictable ways, compared to members of offline groups.
 - online groups are not that different from group in the physical (offline) world.
 - the relationships linking members of online groups tend to be superficial and temporary.

ANSWER: c
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Measurement; 2.4
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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62. Many years ago, researchers found that observers' preconceptions and biases influence their observations of groups. Researchers turned to ___ observational methods to solve this problem.
- overt
 - participant
 - covert
 - unstructured
 - structured

ANSWER: e
POINTS: 1
DIFFICULTY: Easy
REFERENCES: Measurement; 2.4
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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63. Bales solved the objectivity problem in group observers by
- using participant observation.
 - using uninvolved observers.
 - structuring group observations.
 - controlling the group's interaction.

e. relying on self-report measures.

ANSWER: c
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Measurement; 2.4
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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64. Which of the following does NOT fit with the others?

- a. Observational measure
- b. SYMLOG
- c. Interaction Process Analysis (IPA)
- d. Self-report

ANSWER: d
POINTS: 1
DIFFICULTY: Easy
REFERENCES: Measurement; 2.4
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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65. The IPA and the SYMLOG method are similar in that they both are ___ observational methods.

- a. overt
- b. covert
- c. structured
- d. participant
- e. projective

ANSWER: c
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Measurement; 2.4
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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66. A measure that consistently yields the same conclusion at different times is
- valid.
 - reliable.
 - robust.
 - remittent.
 - low in measurement error.

ANSWER: b
POINTS: 1
DIFFICULTY: Easy
REFERENCES: Measurement; 2.5
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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67. Ruth took the Group Process Skill Inventory (the GPSI) on October 10th. If she got the same score when she took the GPSI again on October 20th, her responses would suggest that the test
- is valid.
 - is reliable.
 - has adequate internal integrity.
 - possesses adequate structure.

ANSWER: b
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Measurement; 2.5
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Understand
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68. The exam that you are currently taking is a very good measure of people's knowledge of group dynamics. People who know the material get high scores and those who do not tend to miss many items. This exam is
- sufficiently normed.
 - culturally biased.
 - unreliable.
 - high in validity.
 - low in both reliability and validity.

ANSWER: d
POINTS: 1
DIFFICULTY: Difficult
REFERENCES: Measurement; 2.5

QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Understand
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69. Interviews, surveys, and sociometry are examples of ___ techniques.
- a. self-report
 - b. observational
 - c. correlational
 - d. case study
 - e. experimental

ANSWER: a
POINTS: 1
DIFFICULTY: Easy
REFERENCES: Measurement; 2.6
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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70. You are interested in studying the relationship between individual group members' political attitudes and their desire to be the leader of their group. You should probably use ___ measures.
- a. self-report
 - b. participant observational
 - c. sociometric
 - d. archival
 - e. covert observational

ANSWER: a
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Measurement; 2.6
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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71. Sociometry is generally used to measure
- a. task performance.
 - b. group behavior.
 - c. leadership.

- d. group goals.
- e. group structure.

ANSWER: e
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Measurement; 2.6
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Understand
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72. Which of the following statements is true?

- a. A sociogram is a message of attraction sent from one member to another.
- b. Sociometry yields information about specific individuals as well as group-level social network data.
- c. Most researchers use observational methods, rather than self-report methods, when carrying out sociometric studies.
- d. In general, the more decentralized the group the more likely one or two members will be sociometric stars.

ANSWER: b
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Measurement; 2.6
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Understand
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73. A researcher investigates the relationship between cohesiveness and team performance by studying the 1960 Pittsburgh Pirates baseball team. This method is called

- a. experimentation.
- b. self-report.
- c. case study.
- d. correlational.
- e. observation.

ANSWER: c
POINTS: 1
DIFFICULTY: Difficult
REFERENCES: Research Methods in Group Dynamics; 2.7
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Understand
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74. Janis used the ___ method to study decision making in groups.
- a. observational
 - b. case study
 - c. experimental
 - d. sociometric

ANSWER: b

POINTS: 1

DIFFICULTY: Easy

REFERENCES: Research Methods in Group Dynamics; 2.7 & 2.8

QUESTION TYPE: Multiple Choice

HAS VARIABLES: False

KEYWORDS: Bloom's: Remember

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75. Instead of studying a group in the lab, I decide to observe groups in a natural setting. I am studying ___ groups.
- a. experimental
 - b. bona fide
 - c. transcendental
 - d. artificial
 - e. scapegoat

ANSWER: b

POINTS: 1

DIFFICULTY: Moderate

REFERENCES: Research Methods in Group Dynamics; 2.7

QUESTION TYPE: Multiple Choice

HAS VARIABLES: False

KEYWORDS: Bloom's: Remember

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76. Members of the Nortons, the corner boys studied by Whyte, derived their attitudes, interests, and values from the group. The Nortons are examples of a ___ group.
- a. secondary
 - b. task-oriented
 - c. reference
 - d. sociometric

ANSWER: c

POINTS: 1

DIFFICULTY: Moderate

REFERENCES: Research Methods in Group Dynamics; 2.7 & S.8

QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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77. Which correlation coefficient best indicates an inverse, or negative, relationship?

- a. -5.83
- b. .314
- c. 0.01
- d. -.85
- e. 1.34

ANSWER: d
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Research Methods in Group Dynamics; 2.7

QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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78. You randomly assign 40 groups to two conditions: 20 groups are told they failed a task, and 20 are told they did well. Next, you have them complete a questionnaire measure of cohesiveness. You are carrying out a(n) ___ study.

- a. case
- b. experimental
- c. correlational
- d. observational
- e. archival

ANSWER: b
POINTS: 1
DIFFICULTY: Difficult
REFERENCES: Research Methods in Group Dynamics; 2.7

QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Understand
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79. Mark thinks that mixed-sex groups (ones with both males and females) make better decisions than same-sex groups. Therefore, he creates ten mixed-sex groups and ten same-sex groups, and asks them to answer a series of math problems. In this study, the dependent variable is

- a. the composition of the group (same-sex or mixed-sex).

- b. the quality of the group's decision.
- c. the size of the groups.
- d. the gender of the group members.
- e. held constant.

ANSWER: b
POINTS: 1
DIFFICULTY: Difficult
REFERENCES: Research Methods in Group Dynamics; 2.7
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Understand
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80. Jill thinks that mixed-sex groups (ones with both males and females) make better decisions than same-sex groups. Therefore, she creates ten mixed-sex groups and ten same-sex groups, and asks them to answer a series of math problems. In this study, the independent variable is

- a. the composition of the group (same-sex or mixed-sex).
- b. the quality of the group's decision.
- c. the size of the groups.
- d. the gender of the group members.
- e. held constant.

ANSWER: a
POINTS: 1
DIFFICULTY: Difficult
REFERENCES: Research Methods in Group Dynamics; 2.7
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Understand
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81. Relative to experiments, correlational studies

- a. do not yield as much information about cause-effect relationships.
- b. are often distorted by the Hawthorne effect.
- c. require excessive manipulation of the group situation.
- d. do not provide an index of the magnitude of the relationship between variables.

ANSWER: a
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Research Methods in Group Dynamics; 2.9
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False

KEYWORDS: Bloom's: Remember
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82. If one wishes to draw a cause-effect conclusion, then one should use ___ methods.
- a. case study
 - b. structured
 - c. observational
 - d. experimental
 - e. self-report

ANSWER: d
POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Research Methods in Group Dynamics; 2.9
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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83. You wish to determine, as precisely as possible, the strength of the relationship between two variables. You will most likely conduct a(n) ___ study.
- a. experimental
 - b. case study
 - c. investigative
 - d. correlational

ANSWER: d
POINTS: 1
DIFFICULTY: Easy
REFERENCES: Research Methods in Group Dynamics; 2.9
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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84. Laboratory studies of group phenomena can be criticized most for
- a. failing to maintain control over irrelevant factors.
 - b. studying behavior in relatively contrived settings.
 - c. yielding correlational conclusions.
 - d. demonstrating cause-effect relationships.

ANSWER: b
POINTS: 1

DIFFICULTY: Moderate
REFERENCES: Research Methods in Group Dynamics; 2.9
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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85. I believe that groups work best when the members can set their own goals, for they become energized when they pick their own tasks and experience heightened enjoyment. My theory has elements of several theoretical approaches, but if you focus on the theory's most CENTRAL assumptions, you would call it a(n) ____ theory.

- a. motivational and emotion
- b. systems
- c. cognitive
- d. biological
- e. analytic

ANSWER: a
POINTS: 1
DIFFICULTY: Difficult
REFERENCES: Theoretical Perspectives; 2.10
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Understand
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86. I use the Interaction Process Analysis in a study of groups and conclude that nearly 42% of behaviors occur in the positive behavior categories (1, 3, and 3) and that only 22% of the behaviors in the group can be coded in the questions categories (7, 8, 9). My theory has elements of several theoretical approaches, but if you focus on the theory's most CENTRAL assumptions, you would call it a(n) ____ theory.

- a. motivation and emotion
- b. behavioral
- c. systems
- d. cognitive
- e. biological

ANSWER: b
POINTS: 1
DIFFICULTY: Difficult
REFERENCES: Theoretical Perspectives; 2.10
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Understand
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87. I believe that the best way to improve groups is to reward the members when they perform well. I am a(n) ____ theorist.

- a. behavioral
- b. systems
- c. cognitive
- d. biological
- e. analytic

ANSWER: a

POINTS: 1

DIFFICULTY: Easy

REFERENCES: Theoretical Perspectives; 2.10

QUESTION TYPE: Multiple Choice

HAS VARIABLES: False

KEYWORDS: Bloom's: Remember

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88. Dana is deciding which group to join. To make her decision, Dana makes lists of the positives and the negatives of each one. After looking over the list, she decides to join the group with the most appealing characteristics. This decision is most consistent with ____ theory.

- a. systems
- b. social exchange
- c. observational
- d. motivational
- e. autocratic

ANSWER: b

POINTS: 1

DIFFICULTY: Difficult

REFERENCES: Theoretical Perspectives; 2.10

QUESTION TYPE: Multiple Choice

HAS VARIABLES: False

KEYWORDS: Bloom's Understand

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89. Which of the following is an example of a systems theory approach?

- a. social exchange theory
- b. an input-process-output model of group productivity
- c. self-categorization theory
- d. Skinner's behaviorism

ANSWER: b

POINTS: 1
DIFFICULTY: Moderate
REFERENCES: Theoretical Perspectives; 2.10
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Remember
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90. I believe that when people work in groups each member mentally sizes up every other member. The members then let those who seem to know the most about the task at hand—or just seem generally knowledgeable about groups—have a larger say in the group's process. This theory probably has elements of several theoretical approaches, but if you focus on the theory's most CENTRAL assumptions you would call it a ___ theory.

- a. motivational
- b. behavioral
- c. systems
- d. cognitive
- e. biological

ANSWER: d
POINTS: 1
DIFFICULTY: Difficult
REFERENCES: Theoretical Perspectives; 2.10
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
KEYWORDS: Bloom's: Understand
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